

SAMPLE

RETURN TO COUNCIL BY, Date: July 22, 20xx

FOR COUNCIL USE ONLY

Date Recd. by Disputant: July 8, 20xx
Submission must be mailed or delivered
to IRC Secretary

Submission Rcvd.: 7/15/xx
Briefs Rcvd. Date
 Joint Separate

SUBMISSION TO INDUSTRIAL RELATIONS COUNCIL

For the Plumbing and Pipe Fitting Industry Sponsored by:

Mechanical Contractors Association of America

Union Affiliated Contractors of the National Association of Plumbing, Heating, Cooling Contractors

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

TYPE OF SUBMISSION

Continuation of collective bargaining NEGOTIATIONS

ARBITRATION of dispute/grievance under existing collective bargaining agreement

PARTIES TO SUBMISSION

BIG CITY CONTRACTORS ASSOC. _____
(Employer Group)

PLUMBERS & PIPE FITTERS LU 565 _____
(U.A. Location Union No.)

2800 Madison Street _____
(Address)

1000 Jefferson Avenue _____
(Address)

Central City, XX XXXXX _____
(City, State, Zip Code)

Central City, XX XXXXX _____
(City, State, Zip Code)

xxx xxx xxxx _____
(Telephone)

xxx xxx xxxx _____
(Telephone)

xxx xxx xxxx _____
(Fax)

xxx xxx xxxx _____
(Fax)

THE AUTHORIZED REPRESENTATIVES OF THE ABOVE NAMED PARTIES HEREBY AGREE AS FOLLOWS:

1. To Submit for settlement by the Council the issues listed on Page 2, which we have attempted, without success, to resolve the local negotiations/arbitration procedures. These issues are the sole unresolved issues.
2. The Council may deal with all items in the collective bargaining agreement to the same extent that the parties could in their bargaining. The Council does not normally do this, but it may do so in special cases where necessary to accomplish an approx resolution of the issues.
3. To accept as final and binding the decision which will be reached by the Council, and to put the same into effect as prescribed Council.
4. To immediately discontinue any work stoppage which may exist, in accordance with Council policy.
(See instruction to Submitting Parties, paragraph 10)

SAMPLE

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

STATEMENT OF UNRESOLVED ISSUES

Continuation of collective bargaining NEGOTIATIONS

ARBITRATION of dispute/grievance under existing collective bargaining agreement

Issue 1: Article IV, Section 1, Wages. Employers offered xx¢ per hour each year for three years. Union asks xx¢ per hour for two years only.

Issue 2: Article IV, Section 4, Apprentice Rate Schedule. Union asks increases in rates for first two years of indenture.

Issue 3: Article IV, Section 1, Paragraph 5, Maintenance of Benefits. Employers ask elimination of provision as impossible for Trustees to fulfill.

Issue 4: Article XVI, Termination Date. Employers ask three years. Union offers two years.

Issue 5: Article IV, Section 3, Show Up Time. Union asks increase to three hours pay.

Issue 6: Article VIII, Section 4, Tools Sign Off. Employers ask for responsibility clause.

Issue 7: New Clause RE: Industry Advance Fund.

Issue 8: New Clause RE: Dues Check-Off.

1. Number each issue separately and sequentially.
2. Do not list issues which have been settled prior to submitting the dispute to the Council.
3. State actual issues and indicate Articles and Sections of agreement or proposed agreement affected.
4. Issues should merely be identified, with a short explanatory statement, on this form. Arguments should be contained in the brief.

SAMPLE

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

If the dispute pertains to wages, list below the present wage rate, overtime rate and other benefits for the other building trades' mechanics in your area, including the expiration dates of existing wage agreements. Please list the rates of the U.A. submitting first.

Trade	Wage Rate	Overtime Rate	Pens.	H & W	Trng.	Industry	Other	Wage Agreement FromTo	Total Package
Boil-makers Central City	xx.xx	1 ½	xx	x	x	xx	xx	10/1/xx - 9/30/xx	xx
Pipe Fitters Central City	xx.xx	1 ½	xx	x	x	xx	xx	10/1/xx - 9/30/xx	xx
Electric LU XXX	xx.xx	1 ½	xx	x	x	xx	xx	10/1/xx - 9/30/xx	xx
Operating Engineers									
Iron Workers									
Laborers									

Fill in all relevant wage data for the local area. Use additional sheets if necessary.

SAMPLE

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

Organized employer and employees groups, parties to submitting a dispute, should attach to the submission form certified evidence authority to submit the dispute for settlement by the Council.

Each employer who is a party to this submission and who is not affiliated with the organized employer group that is a party to the submission should insert its individual name, address and authorized signature in the space provided on page 5.

We agree that such negotiation agreement/arbitration award may be enforced by any court of competent jurisdiction by injunction otherwise and that failure to comply with such I.R.C. decision shall be deemed to be an unfair labor practice under the National L Relations Act as a failure to bargain in good faith.

FOR THE EMPLOYER GROUP

FOR THE LOCAL UNION

(Signature)

(Signature)

Henry C. Employer
(Print or Type Name)

George L. Pipefitter
(Print or Type Name)

Chairman, Arbitration Comm
(Name of Employer Organization)

Business Manager
(Name of Employer Organization)

2800 Madison Street
(Mailing Address)

Plumbers & Pipefitters LU XXX
(Mailing Address)

Central City, XX XXXXX

Central City, XX XXXXX

July 15, 200x
(Date – Month, Day, Year)

July 15, 200x
(Date – Month, Day, Year)

xxx xxx xxxx
(Telephone)

xxx xxx xxxx
(Telephone)

xxx xxx xxxx
(Fax)

xxx xxx xxxx
(Fax)

NOTE: If this is a Joint Submission, each party shall retain a copy. If this is a Separate Submission, the parties should exchange of their respective Submissions to the Council.

SAMPLE

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

The undersigned join in this submission and agree to all matters therein, including the Employer Council Members as their negotiating representatives, or as members of the Arbitration panel if this is a dispute/grievance submission.

(For use by members not in an organized employer group that is a party to the submission.)

EMPLOYER	ADDRESS	CITY & STATE
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax